



ALAMEDA ALLIANCE FOR HEALTH GOVERNING BOARD RETREAT

BEING AN EFFECTIVE BOARD OF DIRECTORS

SEPTEMBER 29, 2022

TODAY'S DISCUSSION

- Being an Effective Board of Governors
- Board Roles and Responsibilities

BOARD DISCUSSION

- What Do You Think Are The 3 Most Important Functions/Roles Of The Alameda Alliance Board Of Governors?

Being Effective as a Board:

HEARTS AND MINDS

- Quality of boardroom dialog and debate
- Ability to ask tough questions of management
- Diversity of thought and experience
- Meetings and materials well planned
- Board Chair ‘manages’ the Board
- Members well oriented
- Commitment to participation and engagement

IN THE SPIRIT OF SERVICE

- Board Roles and Responsibilities
 - ▣ Legal and Financial Oversight
 - ▣ Strategic Leadership and Policy Development
 - ▣ CEO Selection and Support
 - Sets annual performance targets for CEO and organization
 - Consults with the CEO on corporate matters.
 - ▣ Regulatory Oversight
 - ▣ Risk Management
 - ▣ Enhance Organization's Public Standing
 - ▣ Evaluation of Organization
 - ▣ Conflicts of Interest and Perceived Conflicts of Interest
 - ▣ Board Development

Relationship with CEO and Executive Staff

- ❑ Board hires only one employee - CEO
- ❑ Advises and supports CEO
- ❑ Asks tough questions
- ❑ Evaluates & compensates CEO
- ❑ Acts collaboratively with CEO
- ❑ Active leadership on organizational strategies and policies
- ❑ Demonstrates full commitment and engagement

ALLOCATION OF AUTHORITY

	Board	CEO	Exec Staff
Personnel policies	Approves	Recommends	Administers
Salary scales	Approves	Recommends	Administers
Annual budget	Approves	Recommends to Board for approval	Prepares
Day-to-day operations	Monitors Dashboards/KPIs	Accountable	Oversees
Operations Expenses & Capital Projects	Approves in budget	Manages to budget	Prepares and justifies request
Compliance	Monitors	Oversees	Administers
Contracts	Develops contract policies; no approval of contracts to avoid conflicts of interest	Approves based on Board contract policies	Prepares for CEO approval

WHERE CAN WE IMPROVE?

- What areas can our board of governors improve our performance in?
- What responsibilities can we carry out more effectively?