

## Important Reminder: Mandatory Diversity, Equity & Inclusion (DEI) Training for Providers is Now Available

Alameda Alliance for Health (Alliance) is committed to supporting all providers in meeting the diverse needs of Alliance members and advancing health equity for our members. We have an important reminder to share with you.

Please complete the Alliance Diversity, Equity, and Inclusion (DEI) Training Program by **Tuesday**, **September 30, 2025**. All contracted providers are required to complete this training, including providers through delegates or subcontractors.

To receive credit for the training, please complete the attestation form at the end of the training. Please note, **only one (1) representative per provider group** needs to submit an attestation. In addition, there is a feedback survey for providers to complete on the Alliance website to help us improve.

The Alliance Diversity, Equity, and Inclusion (DEI) Training Program aligns with the California Department of Healthcare Services (DHCS) All Plan Letter 24-016 titled Diversity, Equity, and Inclusion Training Program Requirements (previously APL 23-025). The DEI training will be evaluated annually and available for use by our provider network.

The Alliance DEI training includes three (3) e-courses that can be taken on your own with specific exercises, reflection, and assessment questions. Each course is approximately 25 minutes long and provides the learner with the fundamentals of each topic.

The three (3) DEI training e-courses cover:

- Diversity, Equity, Inclusion, and Belonging (DEIB)
- Health Equity Fundamentals
- Cultural Sensitivity and Competency

To access the training, please visit the Alliance website at www.alamedaalliance.org/providers/provider-resources/training-and-technical-assistance-opportunities.

Thank you for your attention and continued partnership in providing high quality care to our members and community.